

**EXCELLENT CAREERS FOR YOUNG PROFESSIONALS****APPLY ONLINE**

THE SHIPPING CORPORATION OF INDIA LTD., a NAVRATNA PSU, has rewarding opportunities for young professionals for appointment at entry executive level as Assistant Manager with a probation period of one year. The SCI, India's premier shipping company has a significant presence on the global maritime map. The SCI occupies the Numero Uno position with its large and diversified fleet, operating in nearly all segments of shipping viz. break-bulk services, container services, liquid and dry bulk services, offshore services and passenger services. The company also mans and manages vessels on behalf of various Government bodies. The SCI continues to grow through strategic alliances and new business opportunities.

Stream	Essential Qualifications from Institutions/colleges and Universities/Deemed Universities duly recognized by AICTE/UGC/AIU	Minimum percentage as awarded by the University / Institute	No. of Vacancies
Management	2 years full time Post Graduate Degree (or equivalent Diploma) in Management/ Business Administration	60% or equivalent CGPA/OGPA	6
Naval Architects	4 years full time Degree in Ocean Engineering & Naval Architecture OR Dual degree in Naval Architecture & Ocean Engineering	60% or equivalent CGPA/OGPA	4

Stream	Essential Qualifications from Institutions	Minimum percentage as awarded by the University / Institute	No. of Vacancies
Finance and Accounts	ACA/AICWA	Successfully passed the ICAI or ICWAI examinations.	8

Candidates should have acquired minimum 60% marks or equivalent CGPA/OGPA (if applicable) in the Bachelor's degree and Post-Graduates Degree in Management relaxable by 5 % for SC/ST/ PWD candidates.

The total number of vacancies tentatively is 18, of which 10 are reserved for OBC, 2 for SC and 2 for ST category. The number of vacancies is subject to change if required.

Age

The upper age limit is 27 years as on 01/01/2011 relaxable by 5 years for SC/ST, 3 years for OBC and for persons with disability (PWD) the relaxation is over and above the upper age limit i.e. 5 years for General Category, 10 years for SC/ST category and 8 years for OBC category. For eligibility details, kindly refer following table:

Category	Eligibility as per date of birth
General	Born on or after 01/01/1984
SC/ST	Born on or after 01/01/1979
OBC (non-creamy later)	Born on or after 01/01/1981
General & PWD	Born on or after 01/01/1979
SC/ST & PWD	Born on or after 01/01/1974
OBC & PWD	Born on or after 01/01/1976

Career Prospects, Emoluments & Posting

Selected candidates would be placed in the scale of ₹20,600 - 46,500. In addition to Basic Pay, Dearness Allowance, House Rent Allowance and other Allowances/Perquisites subject to a maximum ceiling of 50% of basic pay shall be given, a part of which approximately 10% is kept aside for hospitalisation and similar expenses. The officer shall also be eligible to Performance Related Pay, PF, Gratuity and Superannuation benefits which will be as per Corporation rules.

The Company offers a conducive working environment and good opportunities for growth. A meritorious and hard working officer can look forward to good career prospects rising upto the senior/top management position. The postings will be mainly in Mumbai with possibility of some vacancies in Kolkata/Chennai. The selected candidates can be transferred to any location in India/ abroad. Selected candidates will have to make their own arrangements for accommodation.

Selection Process

- Candidates who clear all the eligibility criteria like age, qualification, caste certificate etc. will have to appear for an Objective Type Competitive Written Test based on Quantitative Aptitude, Reasoning, General awareness, English and domain knowledge. The Written Test will be conducted on 11/09/2011 at the following centres –Mumbai, Chennai, Bangalore, Kolkata, New Delhi, Guwahati. The candidates will have an option to have the Written Test in English or Hindi. The English section will have to be answered in English. The test centre once chosen at the time of registration shall be final and cannot be changed. The SCI reserves the right to change or add or cancel any of the above mentioned Test Centres, at its discretion.
- The short listed candidates will be called for Final Selection Process i.e., Group Discussions/Personal Interviews, to be held in Mumbai. Candidates short listed will be informed by E-mail and the names will also be placed on the website.
- Candidates have to make their own arrangements for stay at Written Test/Group Discussions/Personal Interview centre.

How to Apply

- Candidates are required to apply online through SCI's website: www.shipindia.com > current vacancies > young professionals. The last date for making an online application is 02/09/2011. Applications sent by any other means/mode will not be entertained.
- Candidates are advised to apply after carefully going through the detailed advertisement and instructions placed on the company website. All fields must be filled carefully with correct details. Hence, candidates applying for the posts advertised should ensure that they fulfil all the eligibility criteria. Candidates should note down their unique registration number that is generated after applying, and quote the same in all future correspondence.
- General/OBC candidates are required to furnish a Demand Draft of the value of ₹ 250 payable to 'The Shipping Corporation of India Ltd' drawn on any Nationalised/Scheduled Bank payable at Mumbai. The candidate should write the registration number, full name as appearing in the Online form, full address and post applied for on the reverse of the Demand Draft. The Demand Draft is not refundable or returnable. Application fee in any other form is not acceptable. SC/ST/PWD candidates are not required to send in the Demand Draft.
- After submitting the application form, candidates are required to take a print out of their Application Form, affix their passport size photo and signatures on the same. The printout of the Application Form and Demand Draft (if applicable) must be sent to the P.O.Box 2091, Chennai – 600 020 by ORDINARY POST to reach latest by 06/09/2011. Candidates must retain a copy of their Application Form and a photocopy of their Demand Draft, which has to be submitted at all times
- Candidates belonging to SC/ST/OBC (non-creamy layer) and PWD categories are required to furnish a copy of Caste Certificate/Disability Certificate in the prescribed format along with a copy of online application form and send it to Mrs. Carmelina Pinto, DGM (HR), The Shipping Corporation of India Limited, Shipping House, 18th Floor, Madam Cama Road, Nariman Point, Mumbai -400021 by ORDINARY POST to reach latest by 06/09/2011.
- In case a candidate is unable to take a print of the Application Form, she/he should log out and re-enter the system by entering unique registration number and date of birth, which he/she has entered in the online application and thereafter clicking on the 'REPRINT' option. Once the application form is submitted, no editing/modification of master data are possible.
- Candidates are required to possess a valid e-mail and furnish current telephone numbers which are to be entered in the Online Application Form. The e-mail is required to be active for at least six months, as any intimation to the candidates regarding the recruitment/selection process shall be provided by SCI through email. They are further requested to check regularly their e-mail for any communication from the SCI in this regard. SCI will not be responsible for failure of delivery of E-mail sent to the candidate.
- Candidates should visit the SCI's website to download the test Admit Card of eligible candidates. Admit Cards will be made available to the candidate on receipt of the printout of the Application Form along with the Demand Draft (in the case of General / OBC candidates). The Admit Card will bear the candidates full name, unique registration number, category, Demand Draft details (if applicable) and the selected test centre. Space will be provided to affix a passport size photograph. The candidate is required to carry this Admit Card to the test centre and the same will be submitted to the supervisor after admission into the test centre. Details/requirements pertaining to the Written Test will be mentioned on the Admit Card.
- Candidates short listed for the Final Selection process at Mumbai will be informed through e-mail/SMS and will have to carry with them all original certificates and photocopies of documents i.e. mark sheets of qualifications, certificate of conversion of CGPA/OGPA into percentage, date of birth certificate, caste certificate, disability certificate (if applicable) and a copy of online form. The same will be verified prior to the candidates being allowed to participate in the Group Discussions/ Personal Interviews. At any stage of the selection process, in the event the information furnished is found to be incorrect/false the candidate would not be allowed to proceed for the process.
- SC/ST/OBC/PWD candidates must produce an attested copy of certificate issued by Competent Authority in the prescribed format as prescribed by Government of India. The OBC Certificate must specify that the candidate does not belong to "CREAMY LAYER" section excluded from the benefits of reservations for OBC's in Civil Posts and Services under Government of India.
- Candidates whose essential qualification has grading of CGPA/OGPA should submit a letter from the University/Institute for conversion of CGPA/OGPA into percentage.
- If the caste certificate is in vernacular language, an English version of the same duly attested by a Gazetted officer or a person holding equivalent rank should be submitted.

General Information

- The Company reserves the right to increase/decrease the number of vacancies or cancel the recruitment at any stage. Reservation will be allowed in accordance with the Government of India regulations for SC/ST/OBC (non-creamy layer) candidates.
- The Company reserves the right to raise the minimum eligibility standard etc. in order to restrict the number of candidates.
- Candidates are advised in their own interest not to furnish any particulars that are false, tampered, fabricated or suppress any information while filling up the application form or during the verification process. In any such case, the candidate/draft/appointment made shall be treated as null/void at any single point.
- Candidates are advised to check their e-mail and the Corporation's website for information.
- The appointment of selected candidates will be subject to their being declared medically fit by a Doctor approved by the Corporation and verification of their character, antecedents and caste certificates and eligibility conditions.
- The selection of candidates for Written Test/ Group Discussion/ Interviews shall be at the discretion of the Corporation and the decision in this matter will be final and binding. The Corporation reserves the right to disallow a candidate to appear for the written test in case the caste/disability certificate is found to be invalid.

