

भारतीय नौवहन निगम लिमिटेड
The Shipping Corporation Of India Ltd.

(P&A Division – Fleet Personnel Department)

Selection of Engine Room Petty Officers (ERPOs) and Trainee Engine Room Petty Officers
(Trainee ERPOs) on Direct Contract Basis

Last date for the submission of application: 15.02.2023

1. Selection for posting of followings categories (total 50 nos.) to be posted on board main fleet vessels on contract basis.
 - a) ERPOs with requisite technical qualification, all necessary certificates and minimum six months rank sailing experience.
 - b) Trainee ERPOs with requisite technical qualification, all necessary certificates and without any sailing experience.
2. The trainee ERPOs after sailing on SCI vessel for six months with satisfactory performance report, shall be considered as ERPOs for further engagement in SCI fleet vessels on direct contract basis.
3. Requirement of technical qualifications for the ERPOs as per Fleet Personnel Guidelines:
 - a) Diploma in Mechanical Engineering from recognized polytechnic or National Trade Certificate in the trade of Fitter/Marine Fitter or Diesel / Motor Mechanic or Machinist or Welder issued by National Council of Training in Vocational Trade, Ministry of Labour, Government of India (NCTVT) or by the Industrial Training Institute of State Government (ITI).

OR

 - b) Two years Trade Apprentice certificate from marine workshop in the trade of Fitter or Diesel/ Motor Mechanic or Machinist.
4. Candidate should be proficient in any of these following qualifications:
 - a) Welding and Cutting
 - b) Fabrication and proficiency in fitting.
 - c) Lathe, drill and machine operation.
 - d) Ship related maintenance work.
5. Other requirements/necessary documents required are as follows:
 - a) Must be in possession of valid Indian CDC, Passport, Pan Cards, and INDOS no.
 - b) Must have completed all required STCW courses and STSDSD from DG approved institutes.
 - c) Must be medically fit for sea service certificate as per present DGS medical rules.
 - d) Age limit for ERPOs with sailing experience is 45 years and for Trainee ERPOs age limit is 35 years, as on 01.01.2023, subject to medical fitness.
 - e) Age limit for SC/ST candidate for ERPO will be 50 years and for Tr. ERPO will be 40 years.

6. Proposed wage structure of the ERPOs:

- a) The Engine Room Petty Officers will be engaged on direct contract with prevailing day rates offered by SCI. Rest terms and conditions will be as per the Collective Bargaining Agreement i.e. NMB – INSA.
- b) Candidates with requisite qualification, all necessary certificates and without any sailing rank experience will be recruited as Trainee ERPOs on contract basis. Such fresh candidates will be sent for one month shore workshop training prior posting on-board. After workshop training, trainee ERPOs will be posted for on-board training for six months with consolidated stipend of ₹ 10,000/- per month. Rest terms and conditions will be as per the Collective Bargaining Agreement i.e. NMB – INSA.

7. General Terms & Conditions for Candidates:

- a) Any false information provided by candidate shall lead to cancellation of selection.
- b) No criminal cases must be pending at any of the courts, either Indian or abroad, against the candidate. Any other proven criminal or moral turpitude record will lead to cancellation of selection.
- c) All service conditions will be as per existing NMB/CBA Agreement.
- d) Employment on board will be purely on contractual basis, and will not have any lien or claim for permanency in SCI by the virtue of this contract.
- e) ERPO & Tr ERPO has to carry out medical test from DGS approved doctor and declared fit for Sea Service.

8. Selection Procedure:

- ☐ Requirement of Engine room Petty officers is advertised on SCI website along with Annexure 3 (Application form), eligibility criteria.
- ☐ Online applications to be submitted by the applicants in standard format attached along with required uploaded supported documents.
- ☐ After short listing of candidates, all submitted documents are verified and if found ok then candidate will be informed and called for Walk-in interview via Email.
- ☐ Candidates have to come to Mumbai for interview.
- ☐ Verification of documents will be done for the final selected candidates once again. Any false information and criminal cases against candidate leads to cancellation of selection and candidate may be debarred for future selection.
- ☐ Employment on board is purely on contract basis, and the rating does not have any lien or claim for permanency in SCI by the virtue of this contract.
- ☐ Applicants should ensure that their documents are updated in DG site, specifically passport, and have SWPF account & should be able to furnish details prior joining if applicable.
- ☐ Candidates to ensure all files uploaded are in pdf, Passport with immigration endorsements pages, CDC with stamp pages & other documents (all certificates) in sequence as per Annexure -3 applicable.
- ☐ All attachments i.e. Passport, CDC, other documents (STCW doc. & certificates) etc. to be self-attested if applicable..
- ☐ Copy of contract letter/ AOA & master checker to be attached with CDC as applicable..

- ☐ Annexure -3 to be duly filled & signed by the applicant prior uploading, incomplete or unsigned Annexure-3 will not be considered.
- ☐ Application for vacancies not to be sent on whatsapp or email. No whatsapp communication to be done during the entire process of selection.
- ☐ Short listed candidates will be intimated by mail and called for Walk-in interview after Scrutiny of the documents.

Following members of the FP-E team may be contacted if any issues are faced during uploading of documents by the applicants:

1. Mr. D.K Sahoo, DM (FP-E), Tel: 022 22772087,
2. Mr. V.K Rathore, SM (FP-E), Tel: 022 22772101

APPLICATION FORM FOR ONLINE SELECTION OF ENGINE ROOM PETTY OFFICER (TO BE FILLED BY APPLICANT IN BLOCK LETTERS WHICH EVER APPLICABLE)- Annexure 3

FULL NAME :(First ,Middle,Last)						PHOTO (Recent Colour)
Date of Birth:						
AGE:						
EMAIL:						
MOBILE NO.:			Alt.Mob.No.			
CATEGORY (Please Tick)	SC	ST	OBC	GEN	Others	
Sub Caste						
PASSPORT NO :			Validity			
CDC :			Validity			

STCW COURSES(SHOULD BE 2010 COMPLIANT)If Any:

Certificate	Certificate no	Date of Issue	Validity	Name of Institute
1. Personel Saftey Technique				
2. Personal Saftey and Social Responsibility				
3. Fire Prevention and Fire Fighting				
4. Elementry First Aid				
5. STSDSD				
6.Dangerous Cargo Endrosment Level-I(Oil)				
7.Dangerous Cargo Endrosment Level-I(Gas)				

Present Address	Permanent Address

PROFESSIONAL QUALIFICATION (Tick Appropriate)

(DIPLOMA IN MECH. ENGG., OR NTC(ITI) IN FITTER OR DIESEL/MOTOR MECHANIC OR MECHINIST OR WELDER)(Ref Eligibility creteria)

INSTITUTE NAME:		University :	
YEAR OF PASSING :		DIVISION:	

PROFICIENCY DETAIL :

To have atleast 01 Proficiency with Supporting Documents

A) WELDING AND GAS CUTTING	YES/NO
B) FABRICATION & PROFICIENCY IN FITTING	YES/NO
C) LATH AND DRILL	YES/NO
D) SHIP RELATED MAINTENANCE	YES/NO

TOTAL SAILING EXPERIENCE : (as per CDC, only above 500 GRT vessels)

LAST VESSEL'S DETAILS (LATEST FIRST)

NAME OF VESSEL	GRT	SIGN ON DATE	SIGN OFF DATE	EXPERIENCE/Rank	COMPANY NAME

EXPERIENCE IN LAST 3 YEARS:

Declaration:-

I have read & understood the SCI advertisement for ratings including age, experience, qualification, priority criteria and general terms & conditions for candidates and I am eligible for the post applied. Further, I, hereby, undertake that the above information is accurate and complete to the best of my knowledge. I further undertake that in case of discrepancy, if any, in the above information, due to any reason whatsoever, SCI will not be held responsible for the same and my selection may be cancelled at any time/stage.

SIGNATURE :	
DATE:	