

In association with R L Institute of Nautical Sciences, Madurai, Tamil Nadu. RNI No. TNENG/2012/41759

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PSA Sical terminal at **VOC Port** Tuticorin....

Seafarers INDIA arranged webinar on "Navigation A Seafaring Career" AND "Leadership-A Journey.."



Capt. Amresh Jha

Seafarers India, Capt. Amresh Jha arranged first-ever educational webinar on 24th July, 2021 on topics which influences to Seafarers' aspirations.



Capt. Asnok Manapatra

Eminent speaker Capt. Ashok Mahapatra, Ex Director (Maritime Safety Division, IMO spoke on "Navigating a Seafaring Career from scratch to success". He focused on the versatility of an international career on seafaring. While narrating his days as a cadet, he stressed upon the importance of being focused and developing constructive and achievable goals. To this end, it was necessary to recognize one's strength and work on that rather follow what everyone else is doing. He emphasized on the importance of thinking before speaking.

To follow this, it was important that while making big decisions, it's important to do an analysis, write it down, and ponder over it again before implementing it. He also stated that in the best circumstances as per the Statistical Confidence Bell, twenty percent of the decisions will go wrong no matter what one does. That should not stop people from taking decisions. He brought to the attention that to achieve your goal one has to work for it -nothing in this world is for free. He advised the youngsters to work hard, stay focused without bothering about getting rewards. Hard work is always recognized, though often not at the pace one would like it. Nonetheless, it always comes and for a seafarer, Sky is the limit.



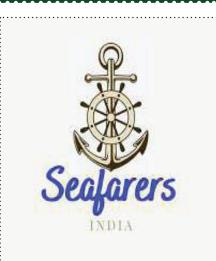
Mrs H.K. Joshi

Next esteemed speaker for the session was Mrs. H.K. Joshi, CMD. Shipping Corporation of India Ltd, expressed her views on "Leadership-A journey, not a mere instance". The seafarers have always been close to my heart and it is always a privilege to get an opportunity to reach out to seafarers.

A designation or a position is paid for but not leadership. It is an aptitude, a passion that drives a leader and is usually an unpaid job.

As Leadership is a journey and not a destination the position job is time bound but a leader is 24*7 and has no working time. "Leadership is one of the most observed and least understood phenomenon on earth". Capable, fully competent leaders are always evolving. The roles and responsibilities of a leader have changed drastically during the pandemic and the focus has shifted and challenges have been umpteen.

Leadership and Team work go hand in hand and are two sides of the same coin. A Leader is only as good or as bad as his or her team. Even though a CMD may be leading an organisation, it is the team who actually performs the



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Seafarers INDIA arranged webinar on....From Page: 1

work and delivers the result. However in case of failure, a true leader owns the responsibility. Thus the success is always of the Team and the failure is of the leader. The increasingly knowledge-intensive and technology-driven world of shipping calls for an effectively led Team recognizing the objectives. Teamwork leadership which go hand in hand have to be understood, harmonised, balanced, integrated, and synergized, whether it is a corporate environment or on board a ship. Collective strength of experiences and strengths of each individual member determines the effectiveness of the team and for the team to work effectively, there must be effective leadership.

Leader is not only at the apex of an organisation or an institution but each individual at his/ her own level should take up leadership role in their own area of task and activities. Thus an organization/ institution or association could have multiple leaders. It is the attitude and mindset that defines and distinguishes a leader. There is

a need to draw out that leader in each of us, utilize and exhibit them.

The Master of vessel should possess good leadership qualities so as to make right decisions at the right time but similar qualities are expected of all officers and crew members so that they can optimally lead at their appropriate levels too. The right balance between teamwork skills and leadership qualities is highly crucial.

Addressing a question on women in leadership roles, Mrs. Joshi responded that Leadership has no gender and is "gender neutral". A leader is a leader irrespective of his gender and to be a successful leader one has to believe in oneself. In professional world there is no place for gender and men and women compete equally for same positions. Professional competency is not based on gender but on the wisdom and knowledge. The day a professional overcomes the gender bias within one's own mind half the battle is won.

Her advice to budding Seafarers was to have a healthy mind in a healthy body. Mental, Emotional and Physical strength were all vital for a successful seafaring career.

The online webinar was attended by over 80 seafarers across the country. The Q&A sessions moderated by Capt. Amresh Jha brought forth interesting questions from the seafarers and the speakers responded very well. Capt. Amresh informed the seafarers audience that there would be many more webinars on knowledge and leadership front in coming times.



Capt Devashish Kumar

Capt. Devashish Kumar gave vote of thanks appreciating organizing team Capt. Amresh Jha, Capt. Dheeraj Kumar, Capt.

Dhananjay Kumar, Capt. Raj Sinha, Capt. Rajeev, Ch.Engr. Pramod Kumar, Ch.Engr.Varun Sharma and thanked Speakers Capt. Ashok Mahapatra and Mrs. Harjeet Joshi and all esteemed guest and seafarers for joining the webinar from across the globe.

About Seafarers INDIA- By Capt. Amresh Jha:

Seafarers India is an initiative started on 1st July 2021 by few Seafarers with an intention and selfless attitude to help each other and bring seafarers community together. It is seen that Seafarers in India are fragmented and there is a strong need to bring all of them together. Vision of this forum is to make all of us united and to be recognized globally for the uplifting and betterment of seafarers globally.

The purpose to create this forum is to assist Seafarers

In mental Health, and

- Wellbeing at sea and ashore.

 * Building Leadership
- qualities to lead self and others.

 * Career guidance
 Options in associated filed
- * Mentoring programs for younger generations of Seafarers * Study related assistance

- * Technical awareness / assistance
- * Behavior, and attitude for various jobs on board and ashore
- * Skill development as per the industry Demand
- * Assist in whatever small way we can to seafarer's cause
- * And above all, to bridge the gap and brings all seafarers from different platform together.
- * Work as Catalyst between various organizations who are doing work for the same cause and assist in bringing change and creating an ideal atmosphere for seafarers not only in India but globally.

Started by fifteen seafarers and today we have more than 1000 members across India. Seafarers from all over India connect on this platform and work on what can they give as a Seafarer. They aim to build a robust seafaring community, which cares in giving for the fraternity and the country. Veterans as well as fresher's are thronging to join this drive to connect with each other. The core team is confident that a motion is building, and a Pan India Team is getting ready to make Seafarers matter in constructive way. Email: seafarers.india2021@ gmail.com.

Cochin shipyard launches 5 vessels at one go not with standing the severe incidence of corona pandemic gripping Kerala

NEW DELHI Sagar Sandesh News Bureau The state owned Cochin Shipyard Limited (CSL)

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Published at "Lakshmi", 21, Sati RNI No. TNENG/2012/41759. launched five vessels at one go from its building dock at Kochi. The Te ship yard achieved this rare feat amidst severe covid 19 pandemic gripping the state of Kerala for the past six months. The state has the second high incidence of the pandemic in the country next only to Maharashtra.

This followed severe lock down restrictions imposed in the state restricting the movement of people and goods in the state.

The vessels launched are three 'Floating Border Outpost Vessels (FBOP)' for the Border Security Force and two 8000 DWT mini general cargo ships for JSW Shipping & Logistics.

In the past the ship yard had launched similar number of vessels at one go during November 2020

Floating Border Outpost vessels important as they act as strategic base stations

The three Floating Border Outpost vessels are important for the nation as it act as strategic



Cochin shipyard launches 5 vessels despite severe pandemic threat and terror

base stations at the borders. We are proud to build these vessels indigenously for the safety of the country.

The vessels manufactured for the JSW group

The vessels manufactured

for the JSW group will act as a boost for the business through coastal and inland waterways. We are glad to associate with JSW who have set in motion the most ambitious coastal and inland transportation systems in the country", a spokesman of the shipyard said.