

## Issue 1 | March 2021



## FOR THE FIRST TIME A TANKER VESSEL IS MANNED BY AN ALL WOMEN OFFICERS' TEAM!

The move demonstrated the gradual shift in the perception of seafaring as a maleoriented profession and the principles of Diversity & Inclusion that SCI upholds.

**07** Bets, Startups, And

**Failure Lessons** 

by Liji Nowal

21

Creating a Legacy by Debora Valera

26

Women at Sea - Is The Tide Turning? by Lekha Rovani 29

Drop in the Ocean by Dr. Sinem Ogis



# **BEING THE FIRST!**

### H K JOSHI, CMD, SHIPPING CORPORATION OF INDIA LTD.

To commemorate International Women's Day which falls on 8th March, SCI created history by appointing an all Women officers team to command and sail the M T Swarna Krishna, a product tanker. At the inaugural event and flagging off of the vessel, Mrs. Joshi, the first woman CMD, mentioned that SCI had an inherent culture of providing equal opportunities and had always advocated diversity and inclusion.



Smt. Joshi has a rich and diversified experience, spanning over three decades including working with ONGC and a mammoth Maharatna PSU. Her passion and commitment to the industry and its' people are a source of inspiration for all. Dynamic, result oriented with an eye for identifying talent, she believes that human resources are integral assets of a Company. She has been the recipient of many awards in her career trajectory including recently being the recipient of the "WISTA PERSONALITY OF THE YEAR" award.

Her vision and strategizing skills with her domain experience in finance add great value to the operations and projects that are ventured into. A focused leader, guide and mentor, taking the path not trodden and reaching the goal through sustained efforts. Smt. Joshi along with SCI has put in much effort to create this historic event.



#### PAGE 18



The Company has been honored in the past with the Diversity & Equality Awards as a recognition by NUSI as the Shipping Company employing the highest number of women seafarers. We wish Smt. H K Joshi all the very best and more accolades and awards in the years ahead and would also like to take this opportunity of congratulating her on executing and accomplishing this feat of putting together the first All Women Officers Team on an SCI vessel.



